



<b>Tuesday, July 25, 2023</b>	
<b>1. Call to Order</b>	President Harry Salm called the meeting to order at 2:00 p.m.
1.1. Opening Prayer	Director John Kuran led the Opening Prayer.
1.2. Land Acknowledgment	President Harry Salm stated the Land Acknowledgement.  <i>“We acknowledge that the Treaty territories, on which we stand, are the ancestral lands of the Indigenous peoples, and are common homes to everyone in virtue of God, the Creator’s, gracious gift.”</i>
<b>2. Approval of Agenda</b>	<b>MOVED</b> by Director Mary Martin that the agenda be approved as circulated.  <b>CARRIED</b>
<b>3. Discussion Items</b>	
3.1. Executive Director Search RFP	President Harry Salm provided background regarding the work of the Hiring Committee and a recommendation of those approached for RFP’s for the Executive Director Search.  <b>Two RFP’s were received:</b>  Cindi Vaselensak through ASBA Sandy Jacobsen through Richardson Executive Search  <b>MOVED</b> by Vice President Kelly Whalen that ACSTA enter into an agreement with Richardson Executive Search to undertake a salary review and a search for an Executive Director.  <b>CARRIED</b>  Vice President Kelly Whalen outlined the cost of the hiring consultant Richardsons Services being 20% of the first year salary of the Executive Director. Currently the number would be \$28,000.  <b>MOVED</b> by Director Mary Martin that should the cost of the hiring consultant as described at the Special Board Meeting of July 25, 2023 create a deficit position in the budget that the deficit be drawn from the general activities reserve.  <b>CARRIED</b>
<b>4. Next Meeting</b>	The next Board of Directors’ Meeting is scheduled for September 7-8, 2023.
<b>5. Closing Prayer</b>	Director Mary Martin led the closing prayer.
<b>6. Adjournment</b>	President Harry Salm adjourned the meeting.